

Department of Children & Families
JOB OPPORTUNITY
Supervising Clinician
Region 1 Bridgeport/Norwalk/Stamford

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public, State Employees, Agency Employees (pick one)

Location: Region 1 (Bridgeport/Norwalk/Stamford)

Job Posting No: KS103635SC

Hours: 37.50 per week, 1st shift, Monday - Friday

Salary: \$72,414.00 - \$97,159.00

Closing Date: 5/17/13

Examples of Duties: Schedules, assigns and oversees work of staff; assists in developing unit goals and objectives; assists in recruitment, selection, training and development of staff; conducts performance evaluations; determines priorities and plans, coordinates and supervises unit activities; develops relationships with and acts as liaison to other operating units, agencies and outside officials, community representatives and customers; assists in mediating conflict impacting on service recipients; assists in ensuring staff ability to access and employ community resources; assists in integrating community resources into service planning and delivery; identifies barriers and assists in developing strategies and solutions for improving client care; prepares reports; may assist in developing performance standards; may prospectively review and monitor client care for clients to determine clinical necessity and effectiveness of care; may educate providers on principles of managed care and its impact on client care; may perform clinical direct care duties as needed; performs other related duties.

Knowledge, Skills and Abilities: Considerable knowledge of relevant agency policies and procedures; considerable knowledge of mental health treatment, principles and values of community based care; considerable knowledge of psychiatric rehabilitation principles; considerable knowledge of entitlement and benefit programs; considerable knowledge of variety of intervention and support strategies; knowledge of relevant state and federal laws, statutes and regulations; knowledge of societal, cultural and gender issues and impact on mental illness; knowledge of psychotropic medications; knowledge of impact of housing and homelessness on the mentally ill; considerable interpersonal skills; considerable oral and written communications skills; considerable facilitation, collaboration and conflict resolution skills; ability to identify and articulate philosophical foundations for specific program models or service approaches; ability to delegate authority; ability to plan and organize effectively; ability to integrate community resources into service planning; ability to develop and maintain effective relationships with community representatives and staff; supervisory ability.

General Experience: Seven (7) years of professional health care experience in a psychiatric setting. Considerable knowledge of relevant agency policies and procedures; considerable knowledge of mental health treatment, principles and values of community based care; considerable knowledge of psychiatric rehabilitation principles; considerable knowledge of entitlement and benefit programs; considerable knowledge of variety of intervention and support strategies; knowledge of relevant state and federal laws, statutes and regulations; knowledge of societal, cultural and gender issues and impact on mental illness; knowledge of psychotropic medications; knowledge of impact of housing and homelessness on the mentally ill; considerable interpersonal skills; considerable oral and written communications skills; considerable facilitation, collaboration and conflict resolution skills; ability to identify and articulate philosophical foundations for specific program models or service approaches; ability to delegate authority; ability to plan and organize effectively; ability to integrate community resources into service planning; ability to develop and maintain effective relationships with community representatives and staff; supervisory ability.

Special Experience: Two (2) years of the General Experience must have been at a lead level responsible for coordinating the work of a unit or team of professionals in a psychiatric setting.

Note: For State Employees the lead level is interpreted at the level of a Clinical Social Worker Associate for social work discipline, Head Nurse for the nursing discipline, an Associate Professional Counselor and an Associate Marriage and Family Therapist.

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Substitutions Allowed:

1. College training may be substituted for the General Experience on the basis of fifteen (15) semester hours equaling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree.
2. A Master's Degree in a health care field related to one of the disciplines in the Special Experience may be substituted for one (1) additional year of the General Experience.

Special Requirements:

1. Incumbents in this class must possess and retain a current license as a Clinical Social Worker, a licensed Marital and Family Therapist, a licensed Professional Counselor, or as a Registered Professional Nurse in the State of Connecticut.
2. Incumbents in this class may be required to possess certification as a clinical supervisor by the Connecticut Certification Board.
3. Incumbents in this class may be required to be bilingual or fluent in American Sign Language.
4. Incumbents in this class may be required to travel.

Working Conditions: Incumbents in this class may be required to lift and restrain clients, may have significant exposure to communicable and/or infectious diseases and risk of injury and may be exposed to strongly disagreeable conditions.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements should submit a State application (CT-HR-12), a resume, letter of intent and three letters of reference from current or previous supervisors. State employees must submit their two most recent performance appraisals in lieu of references. The filling of this position shall be in keeping with established reemployment, transfer, promotion, and SEBAC employment obligations. Please reference posting number KS103635SC in all correspondence. Applications may be mailed to the address listed below or e-mailed to kathy.simard@ct.gov

Department of Children & Families
100 Fairfield Avenue
Bridgeport, CT 06604
Attn: Kathy Simard,
Human Resources Employment Specialist
kathy.simard@ct.gov

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.